epartment of the Treasury ternal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047

► Information about Form 990 and its instructions is at www.irs gov/form990

Open to Public Inspection

1 -	or the	e 2013 calendar year, or tax year beginning and e	ending		
- C	heck If	NATIONAL LESBIAN & GAY JOURNALISTS		D Employer identifi	cation number
	Addre chang	S ASSOCIATION			
	Name	Doing Business As	***************************************	94-3	177380
_	Initial return Termir		Room/suite	E Telephone numbe	r 588.9888
=	Amen			G Gross receipts \$	572,099.
=	return Application	WASHINGTON, DC 20037			
	pendli	F Name and address of principal officer: ADAM K. PAWLUS		H(a) Is this a group re	
		SAME AS C ABOVE		for subordinates	
		empt status: X 501(c)(3)	r 527	H(b) Are all subordinates in	
		re: NLGJA. ORG	327		list. (see instructions)
-			TDI Voor	H(c) Group exemption	n number ► N State of legal domicile: DC
	rt I	Summary	LE L Year	or formation: 1990 N	A State of legal domicile: DC
			CCTON	ATC AND COURT	DENTILO
9	1	Briefly describe the organization's mission or most significant activities: PROFE FOSTERING FAIR AND ACCURATE COVERAGE OF L	CDM I	COLLEG IN MI	DENTS
Acuviues & Governance			THE STREET		
ē		Check this box if the organization discontinued its operations or dispose	ed of more		
5				3	14
6	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	14
20	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	4
Ž.	6	Total number of volunteers (estimate if necessary)		6	100
3	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.	
4	b	Net unrelated business taxable income from Form 990-T, line 34	······	7b	0.
				Prior Year	Current Year
D Z		Contributions and grants (Part VIII, line 1h)		352,873.	324,091.
5		Program service revenue (Part VIII, line 2g)		164,031.	228,709.
aniiaau		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	8.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	·	7,703.	-13,490.
\perp		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		524,607.	539,318.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
n	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		174,221.	269,848.
cacillady	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
찻	b	Total fundraising expenses (Part IX, column (D), line 25)			
u	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		195,950.	306,198.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	🗀	370,171.	576,046.
	19	Revenue less expenses. Subtract line 18 from line 12		154,436.	-36,728.
Balances			Ве	ginning of Current Year	End of Year
alar	20	Total assets (Part X, line 16)		239,405.	214,475.
d B	21	Total liabllities (Part X, line 26)		46,148.	57,946.
Fund	22	Net assets or fund balances. Subtract line 21 from line 20		193,257.	156,529.
² a	rt II	Signature Block			
nde	r pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is
16,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge.	
		Acha A		11/20	/14
gn		Signature of officer	***************************************	Date /	
ere		ADAM K. PAWLUS, EXECUTIVE DIRECTOR		•	
		Type or print name and title		AM	
		Print/Type preparer's name Preparer's signature	, [Date / Check	PTIN
aid		JEFFREY B SPIEGEL	1	1/19/14 if self-employ	P00351430
ер	arer	Firm's name SPIEGEL ACCOUNTANCY CORP.	-	Firm's EIN	26-4802175
3e (Only	Firm's address 2033 NORTH MAIN STREET, SUITE 36	5		
		WALNUT CREEK, CA 94596		Phone no. 9 2	5-977-4000
av	the IF	S discuss this return with the preparer shown above? (see instructions)	7	1	X Yes No

Form 990 (2013)

4e

(Expenses \$

492,745.

Total program service expenses

Other program services (Describe in Schedule O.)

213,185 • including grants of \$100

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
J	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			v
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
2	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	B 444	11a	Х	
ь	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	, 16		
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			\ 3 2
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		 ^ -
IJ	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 15		- -
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u></u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u>d</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L

Form 990 (2013) ASSOCIATION

Part IV Checklist of Required Schedules (continued)

	Did the appearance that we want the month of 000 of a master with the second of the se	Γ	Yes	No
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
2	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,	21		21
<u>د</u>	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		l
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			Γ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		2
5	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Σ
,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		2
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			Г
	instructions for applicable filing thresholds, conditions, and exceptions):			1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		2
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		7
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		2
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		2
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		2
1	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		2
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		
3	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UE	ļ	╁╌
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		:
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		 	╁
•	Part V, line 1	34		:
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	13
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		+
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
3	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		 	+
-	If "Yes," complete Schedule R, Part V, line 2	36		:
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	╁
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		;
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2013)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

Enter the number reported in Box 3 of Form 1086. Enter-0- if not applicable Enter the number of Porms W26 included in line 1a. Enter 0- if not applicable Cold the organization comply with backup withholding rules for nepotable payments to vendors and reportable garning (garabiling) winnings to prize winners? 2a		Check if Schedule O contains a response or note to any line in this Part V					
be Enter the number of Forms W26 included in live 1s. Enter of Virol applicable 1				1		Yes	No
C bit the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) winnings to pizze winners? 25 Earlet the number of employees reported on Form W.3. Transmittal of Wege and Tax Statements. 26 Idle of the calendar year ending with or within the year covered by this return. 27 Note. If the sum of lines 1s and 2 is ig setter than 20.0 you may be required to e-file (see instructions). 28 Diff the organization have unrelated business gross income of \$1,000 or more during the year? 29 Diff the organization have unrelated business gross income of \$1,000 or more during the year? 30 Diff the organization have unrelated business gross income of \$1,000 or more during the year? 30 Diff the organization have unrelated business gross income of \$1,000 or more during the year? 31 At any time during the calendar year, did the organization have an explanation in Schedule O. 32 Diff the organization and the foreign country? 33 At any time the name of the foreign country? 34 At any time the name of the foreign country (such as a bank account, account, an other financial account)? 35 Was the organization and the foreign country? 36 Was the organization have the organization file Form 838617? 37 Diff any taxable party notify the organization file Form 838617? 38 Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 38 If "Yes," of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive deductible contributions under section 170(c). 39 If "Yes," of the organization include with every solicitation an exposure statement that such contributions or grifs were not tax deductible? 30 Organization shift any greater than 200 organization should be the page of the page of the organization shift and page of the very solicitati	1a			12		1	
Gambining winnings to pirze winness? Ear Eath the number of employees reported on Form W3, Transmittal of Wege and Tax Statements, lead of the calendar year ending with or within the year covered by this return. ### 15	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, led of the Leadendary sear ending with or within the year covered by this return. b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to 6-/like (see instructions) 3a	С		•	1			
fleed for the calendary year ending with or within the year cowered by this return Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a					1c	X	
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, your may be required to reflig (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a B	2a						
Note. If the sum of fines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or none during the year? 4 A Xany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly? 4 A Xany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ► 5 A Ves. * enter the name of the foreign country. ► 5 B Was the organization a party to a prohibited tax shetter transaction at any time during the tax year? 5 B Was the organization a party to a prohibited tax shetter transaction at any time during the tax year? 5 B Was the organization a party to a prohibited tax shetter transaction at any time during the tax year? 5 B Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization close annual gross receipts that are normally greater than \$100,000, and did the organization close annual gross receipts that are normally greater than \$100,000, and did the organization close annual gross receipts that are normally greater than \$100,000, and did the organization society any contributions that were not tax deductibles a charitable contributions? 5 B Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization society any contributions that may receive deductible contributions under section 170(c). 6 B Was the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 B Was the organization include deductible contributions under section 170(c). 9 If Yes, "indicate the number of Form 88328 filed during the year purpose that the properties of the properties of the value of the goods or services provided?				4			
3a Dit the organization have urrelated business gross income of \$1,000 or more during the year? bif Yes, 'has it filed a Form 9907 for this year? if 'No,' to line 3b, provide an explanation in Schedule O 3b	þ				2b	Х	
b if "Yes," has it filled a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O At any time during the calendar year, odi the organization have an interest in, or a signature or other authority over, a financial accountly over, a financial accountly such as a bank account, securities account on a foreign country function of the securities accountly over, and interest in the securities accountly over, a financial accountly over, a financial accountly over, as financial accountly over a financial accountly over, as financial accou			s)				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, crother financial account)? 5a (if Yes, "enter the name of the foreign country) 5a (was the organization approximation approximation of the second of the secon					За		X
financial account in a foreign country (such as a bank account, securities account, or other financial account? b if "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90:22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b IDI dainy taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, clid the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twer not tax deductible? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a lid lite organization state may receive deductible contributions under section 170(c). a lid lite organization state may receive deductible contributions under section 170(c). b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 Organizations that may receive deductible contributions under section 170(c). b If "Yes," indicate the number of Forms 3282 filed during the year b If the granization sective any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 To ID id the organization received a contribution of qualified intellectual property, did the organization file Form 8893 as required? b If the organization received a contribution of cars, boats, aiplanes, or other vehicles, did the organization file a Form 1088-C? 7 Spensoring organizations make a distribution of cars, boats, aiplanes, or other vehicles, did the organization file Form 8893 as required? 7 In Intellection of the organization make a distribution of cars, boats, aiplanes, or other vehicles, did the org					3b		
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions that was party to a prohibited tax shelter transaction? See If "Yes," clin file as of \$5.0 kill the organization file Form 8868-7? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chariable contributions? Beauty of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Bild the organization stat may receive deductible contributions under section 170(c). Bild the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? To Canadization receive and severally the donor of the value of the goods or services provided? To Id the organization received severally the donor of the value of the goods or services provided? To Id the organization received a contribution of canadity the year Ed I of the organization received and services growed and services provided? To Id the organization received a contribution of qualified intellectual property, did the organization file or more serviced a contribution of qualified intellectual property, did the organization file or more serviced as contributions and contributions of cars. Bottle the organization file or form 1098-C7 7h Section 501(c)(2) organizations. Enter: a provided the organization make a distribution	4a			•			
See instructions for filing requirements for Form TD F 90/22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 Did any taxable party notify the organization file Form 8886-T? 5 Does the organization are annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5 If "Yes," did the organization include with every solicitation an express statement that such contributions or gitts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization state may receive deductible contributions under section 170(c). 9 Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 10 Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 10 Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 10 Did the organization make an organization of cars, boats, antiplanes, or other whicks, did the organization file Form 8899 as required? 10 Did the organization make any taxable distributions under section 4966? 11 Section 501(c)(7) organizations. Enter: 12 Gross receipts, included on Form 500, Part VIII, line 12 13 Section 501(c)(12) organizations. Enter: 14 Gross receipts, included on Form 500, Part VIII, line 12 15 Gross receipts, included on Form 500, Part VIII, line 12. 16 Did			accol	int)?	4a		<u>X</u>
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a Initiation fees and capital contributions included on Part VIII, line 12				***************************************	95		ļ
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 1		• • • •	۱.,	I			
11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	_						
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			100				
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 5b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 15c	b	· · · · · · · · · · · · · · · · · · ·	446				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	100			1	40-		
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			f .	1	12a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a		- ·	120				
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		· · · · · · · · · · · · · · · · · · ·			120		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	u				138		<u> </u>
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	h						
c Enter the amount of reserves on hand 13c 14a X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	~		13h				
14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 170 (2012)	С			T			
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0				.1	142		X
Form 000 (0040)							
						990	(2013)

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Form 990 (2013) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		.	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la 14			
.~	If there are material differences in voting rights among members of the governing body, or if the governing		- 1	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
L				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			Х
_	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		X
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	İ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			<u> </u>
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	X	-
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			<u> </u>
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b		X
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		 -
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
V	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	100		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ►WA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	de .	
	for public inspection. Indicate how you made these available. Check all that apply.	uvallak		
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	d fina	noio!	
	statements available to the public during the tax year.	iu illiai	icidi	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion: >		
_ V	ADAM PAWLUS - (202) 588-9888	mon: p	_	
	2120 L STREET NW. SUITE 850, WASHINGTON, DC 20037		••••	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0)			(D)	(E)	(F)
Name and Title	Average	(do	Positio (do not check mor box, unless persor officer and a direc			than :	one	Reportable	Reportable	Estimated
	hours per	box				son is both an		compensation	compensation	amount of
	week (list any		T					from the	from related organizations	other compensation
	hours for	Individual trustee or director						organization	(W-2/1099-MISC)	from the
	related	iee or	stee			asate		(W-2/1099-MISC)	(** =* * = = * * * * * * * * * * * * * *	organization
	organizations	l trus	nal tru		oyee	Ĕ.				and related
	below	ivid us	Institutional trustee	Officer	Key employee	Highest compensated employee	mer			organizations
(1) MICHAEL TUNE	line) 50.00	<u> ≝</u>	SE .	 	Ϋ́	돌.	Fo			
(I) MICHAEL TONE EXECUTIVE DIRECTOR	50.00	x						74,798.	0.	0
(2) JEN CHRISTENSEN	20.00	╀≏				-		14,130.	U • 1	0
PRESIDENT	20.00	-		X				0.	0.	0
(3) SARAH BLAZUCKI	5.00	-	┢	1			ļ	U •		
VICE PRESIDENT	7.00	1		X				0.	0.	C
(4) KEN MIGUEL	5.00	 	-	 ^ }	 	├	_	U •	0.	
VICE PRESIDENT	3,00	1		Х				0.	0.	C
(5) SHARIF DURHAMS	5.00	-	·	 	 	┢	 			
TREASURER		1		$ \mathbf{x} $				ο.	0.	(
(6) ROBIN PHILLIPS	5.00	┢		 						
SECRETARY		1		x				0.	0.	C
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(A) Name and title	(B) Average hours per week (list any	offic	not ch , unles cer an	ss pe	ition more rson i	than d	n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other	of
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key emplayee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	C)	from the organization organizat	ne tion ted
						,						
		_										
					,							
				<u> </u>				74 700		_		
b Sub-total c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	II, Section A						>	74,798. 0. 74,798.		0. 0.		0
Total number of individuals (including but compensation from the organization				ed a		e) wi),000 of reportable			
B Did the organization list any former officer	, director, or tr	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on		Yes	No
line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s	um of reportab	le c	omp	ensa	atior	n and	d otl				3	X
and related organizations greater than \$15 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	any	/ uni	elat	ed organization or indiv		,	4	X
rendered to the organization? If "Yes," corection B. Independent Contractors Complete this table for your five highest contractors											5	X
the organization. Report compensation for											(C)	
Name and busines	s address	N	INC	<u> </u>				Description of s	services	С	ompensatio	on
							\dashv					
				. •	tar							
							- 1					

Form 990 (2013)

ASSOCIATION

Par	t VII	Statement of Reven	iue					
		Check if Schedule O conta	ains a response	or note to any lin			***************************************	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grant similar amounts not included above Noncash contributions included in lines	1b 1c 1d 1d ions) 1e is, and 1/e 1f 1	31,760. 69,844. 222,487. 17,465.	324,091.			
	2 a	Total. Add lines 1a-1f CONVENTIONS		Business Code 900099	228,709.	228,709.		
Program Service Revenue	b d e f	All other program service reve	nue		000 700			
	g	Total. Add lines 2a-2f			228,709.			
	3 4 5	Investment income (including other similar amounts)	x-exempt bond	oroceeds	8.	8.		
		Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other				
/enue	d	Gain or (loss) Net gain or (loss) Gross income from fundraisinincluding \$ 69,8	g events (not	>				
Other Revenue	С	contributions reported on line Part IV, line 18 Less: direct expenses Net income or (loss) from func Gross income from gaming ac	a b draising events	18,551. 32,781.	-14,230.			-14,230.
	b	Part IV, line 19 Less: direct expenses Net income or (loss) from gam	to the second se	0.	740.			740.
	b	Gross sales of inventory, less and allowances	tes of inventory					
	11 a	Miscellaneous Revenu		Business Code				
	b							
		Total. Add lines 11a-11d			539.318.	228.717.	0.	-13,490.

Form **990** (2013)

ASSOCIATION Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (C) Do not include amounts reported on lines 6b, Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses. generăl expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16 Benefits paid to or for members _____ Compensation of current officers, directors, trustees, and key employees 74,798. 55,350. 9,724. 9,724. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 163,363. 120,796. 21,435. 21,132. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 10,926. 8,081. 1,429. Other employee benefits 1,416.9 20,761. 15,355. 2,716. 2,690. 10 Payroll taxes Fees for services (non-employees): 11 a Management b Legal 15,738. 1,470. 14,268. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 92. 127. 19. Office expenses 16. 13 7,885. 7,885. Information technology 14 15 Royalties 18,194 24,600. 3,219. 3,187. 16 Occupancy 16,805. 34,786. -12,666. -5,315. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 204,114. 204,114 Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,294. 1,294. Depreciation, depletion, and amortization 22 4,900. 4,900. 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 8,726. 7,314. 642. 770. DESIGN 747. BANK SERVICE CHARGES 5,765. 4,265 753. CHAPTER DEVELOPMENT 5,425. 5,425 0. 0. С 5,000 Ō. SCHOLARSHIP 5,000. O. d 5,819. 4,691 635. 493. е All other expenses 576,046. 492,745. 48,441. 34,860. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2013)
Part X Balance Sheet

Pai	. ^	Check if Schedule O contains a response or not	e to any	line in this Part Y			
		Greek ii Scriedule O contains a response of no	e to arry	III E III CIIS FAIL A	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			185,092.	1	94,690.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			48,172.	3	111,729.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensi					
		Part II of Schedule L		- 1		5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
¥.	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			998.	9	2,994.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,531.			
	b	Less: accumulated depreciation	10b	2,469.	3,143.	10c	3,062.
	11	Investments - publicly traded securities		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	***************************************	2,000.	15	2,000.	
	16	Total assets. Add lines 1 through 15 (must equ	239,405.	16	214,475.		
	17	Accounts payable and accrued expenses	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4,393.	17	21,251.	
	18	Grants payable	,		18		
	19	Deferred revenue			41,755.	19	36,695.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
es	22	Loans and other payables to current and forme	r officers	, directors, trustees,			
≣		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated third	d parties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	iyables t	o related third			
		parties, and other liabilities not included on line	s 17-24).	Complete Part X of			
		Schedule D			1.5	25	
	26	Total liabilities. Add lines 17 through 25			46,148.	26	57,946.
		Organizations that follow SFAS 117 (ASC 958		there ► LAL and			
Ses		complete lines 27 through 29, and lines 33 ar			112 560		F0 220
lan	27	Unrestricted net assets	· · · · · · · · · · · · · · · · · · ·		113,560.	27	72,332.
Fund Balances	28	Temporarily restricted net assets		T i	79,697.	28	84,197.
Pur	29					29	
		Organizations that do not follow SFAS 117 (A	(SC 958)	, check here			
Net Assets or		and complete lines 30 through 34.				_	
set	30	Capital stock or trust principal, or current funds				30	
t As	31	Paid-in or capital surplus, or land, building, or ed				31	
Š	32	Retained earnings, endowment, accumulated in			193,257.	32	156 500
	33 34	Total liabilities and not proceed from belonger		<u>-</u>	239,405.	33	156,529. 214,475.
	34	Total liabilities and net assets/fund balances .		***************************************	433,403.	34	Form 990 (2013)

Form 990 (2013)

3000 State of

Pa	t XI Reconciliation of Net Assets				<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XI			,				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	53	9,3:	18.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	57	6,0	46.			
3	Revenue less expenses. Subtract line 2 from line 1	3	-3	6,7	28.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19	3,2	57.			
5	Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	15	6,5	29.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: L Cash X Accrual Cother							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis		1					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•						
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?		3a		X			
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>			

Form 990 (2013)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Name of the organization

NATIONAL LESBIAN & GAY JOURNALISTS

Inspection Employer identification number

ASSOCIATION 94-3177380 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. _ Type I b Type II c ____ Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the (i) Name of supported (iv) Is the organization (v) Did you notify the (ii) EIN (iii) Type of organization (vii) Amount of monetary organization in col. n col. (i) listed in your (described on lines 1-9 organization in col. organization (i) organized in the support above or IRC section governing document? (i) of your support? U.S.? (see instructions)) Yes Yes No Yes Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	425,172.	397,519.	370,629.	516,904.	343,382.	2053606.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		j				
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	425,172.	397,519.	370,629.	516,904.	343,382.	2053606.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.		i,				2053606.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	425,172.	(b) 2010 397,519.	370,629.	516,904.	(e) 2013 343,382.	(f) Total 2053606.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business		. ,;				
	activities, whether or not the		-				
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						2053606.
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the organization':	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stor	here	·		***************************************		>
	ction C. Computation of Pub						
	Public support percentage for 2013 (100.00 %
	Public support percentage from 2012					<u> </u>	100.00 %
16a	33 1/3% support test - 2013. If the						
	stop here. The organization qualifies						
t	33 1/3% support test - 2012. If the						
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
k	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the "facts-and-cir-						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17			***************************************
					Sche	edule A (Form 990	or 990-EZ) 2013

332022 09-25-13

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						·
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				1		
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
=	The value of services or facilities			· .			
3	furnished by a governmental unit to						1
	the organization without charge						
_	- 1						
	Total. Add lines 1 through 5					1	
73	Amounts included on lines 1, 2, and						j
	3 received from disqualified persons Amounts included on lines 2 and 3 received						
'	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b				<u> </u>		
	Public support (Subtract line 7c from line 6.)]	<u></u>		<u> </u>
	ction B. Total Support		1	1	····	·	·
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6				ļ		
10:	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
I	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	<u> </u>			<u> </u>		
	c Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is		,				
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here				•		·
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2013 (line 8, column (f) d	ivided by line 13,	column (f))		15	%
	Public support percentage from 2012					16	%
	ction D. Computation of Inve					······································	
17	Investment income percentage for 20	013 (line 10c, colur	nn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from				***************************************	18	%
	a 33 1/3% support tests - 2013. If the					L 1	
	more than 33 1/3%, check this box a						
1	b 33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

NATIONAL LESBIAN & GAY JOURNALISTS

chedule A	(Form 990 or 990-EZ) 2013 ASSOCIATION	94-3177380 _{Page}
Part IV	(Form 990 or 990-EZ) 2013 ASSOCIATION Supplemental Information. Provide the explanations required by Part II, line 10; F	Part II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information. (See instructions).	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Employer identification number

Name of the organization

NATIONAL LESBIAN & GAY JOURNALISTS

ASSOCIATION

94-3177380

Organiz	Organization type (check one):						
Filers of	:	Section:					
Form 99	0 or 990·EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note. Or	Check if your organization is covered by the General Rule or a Special Rule . Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.						
Special	Rules						
X	509(a)(1) and 170(b	e)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections o)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2%) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	total contributions	c)(7), (8), or (10) organization filing Form 990 or 990·EZ that received from any one contributor, during the year, of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or ruelty to children or animals. Complete Parts I, II, and III.					
	contributions for us If this box is checked purpose. Do not co	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, see exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions of \$5,000 or more during the year					
but it mu	ust answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization
NATIONAL LESBIAN & GAY JOURNALISTS
ASSOCIATION

Employer identification number

Part I	Contributors	(see instructions). Use duplicate co	pies of Part I if add	ditional space is needed.
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	BLOOMBERG LP 731 LEXINGTON AVENUE		Person X Payroll Noncash (Complete Part II for	
	NEW YORK, NY 10022		noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	EVELYN & WALTER HAAS JR FUND	_	Person X Payroll	
	114 SANSOME STREET, SUITE 600	\$ 64,700.	Noncash (Complete Part II for	
	SAN FRANCISCO, CA 94104	_	noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	GENERAL MOTORS		Person X	
	100 RENAISSANCE CENTER	_ \\$15,000.	Payroll Noncash	
	DETROIT, MI 48265	_	(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4	NBC UNIVERSAL MEDIA, LLC	_	Person X	
	30 ROCKEFELLER PLAZA	_ \$15,000.	Payroll Noncash	
	NEW YORK, NY 10112	_	(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	RICHARD ROUILARD FOUNDATION	_	Person X	
			Payroll	
	1401 N DOHENY DRIVE	\$ 10,000.	Noncash	
	LOS ANGELES, CA 90069	\$10,000. 		
(a) No.		\$ 10,000.	Noncash (Complete Part II for	
	LOS ANGELES, CA 90069	(c)	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person	
No.	LOS ANGELES, CA 90069 (b) Name, address, and ZIP + 4	(c)	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash	
No.	LOS ANGELES, CA 90069 (b) Name, address, and ZIP+4 STIFEL NICOLAUS (MICHAEL TRIPLETT) 501 N. BROADWAY ST LOUIS, MO 63102	(c) Total contributions \$ 25,000.	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll	

Name of organization
NATIONAL LESBIAN & GAY JOURNALISTS
ASSOCIATION

Employer identification number

	2.2.2.2.02.1		. 3177300
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TURNER BROADCASTING SYSTEMS, INC. ONE CNN CENTER ATLANTA, GA 30303	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL LESBIAN & GAY JOURNALISTS
ASSOCIATION

Employer identification number

Part II	t II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			

Name of organization

Employer identification number

NATIONAL LESBIAN & GAY JOURNALISTS

ASSOCIA		
Part III	Exclusively, religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizat	ions

Part III	Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc Use duplicate copies of Part III if additions	idual contributions to section 501(c) le following line entry. For organizatio le, contributions of \$1,000 or less for al space is needed.	c)(7), (8), or (10) organizations that total more than \$1,000 for the ons completing Part III, enter or the year. (Enter this information once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	ft.
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	ft Relationship of transferor to transferee
(a) No.	(h) Durage of sift	(2) Up a faith	
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	ift Relationship of transferor to transferee
	Transieree 3 Hame, address, a	TO LIFE TO THE STATE OF THE STA	Netationship of transfer to transfer ee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www irs gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL LESBIAN & GAY JOURNALISTS ASSOCIATION

Employer identification number 94-3177380

Par	t I Organizations Maintaining Donor Advised	I Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	-	
6	Did the organization inform all grantees, donors, and donor ad		
-	for charitable purposes and not for the benefit of the donor or		•
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the orga	anization answered "Yes" to Form 990. F	Part IV. line 7.
1	Purpose(s) of conservation easements held by the organization	········ ··· ··· ··· ··· ··· ··· ··· ·	
•	Preservation of land for public use (e.g., recreation or ed		itorically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		mod filotofio difactaro
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.	co conscivation contribution in the joint	of a conservation easement of the last
	day of the tan your.	•	Held at the End of the Tax Year
а	Total number of conservation easements	A CARACTER CONTRACTOR	2a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic stru		
Ч	Number of conservation easements included in (c) acquired a		
ū	listed in the National Register		i I
3	Number of conservation easements modified, transferred, rela		
Ŭ	year	sased, extinguished, or terminated by the	e organization during the tax
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri-	· · · · · · · · · · · · · · · · · · ·	
Ÿ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
Ü			
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation	on accompate in its revenue and evenue	a statement, and belance about, and
9	include, if applicable, the text of the footnote to the organizati	•	
	conservation easements.	on s mancial statements that describes	the organization's accounting for
Pai	t III Organizations Maintaining Collections of	Art. Historical Treasures, or C	ther Similar Assets
	Complete if the organization answered "Yes" to Form 9		Aller Gillian Pladeta.
12	If the organization elected, as permitted under SFAS 116 (AS		mont and balance shoot works of art
ıu	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		trice of public service, provide, in Part XIII,
h			
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed		iblic service, provide the following amounts
	relating to these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		
0			
2	If the organization received or held works of art, historical treating following amounts required to be reported under SEAS 11		ai gain, provide
	the following amounts required to be reported under SFAS 11	- · · · · · · · · · · · · · · · · · · ·	.
a	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

(a) Cost or other

basis (investment)

Total, Add lines 1a through 1e, (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2013

(d) Book value

Other

(b) Cost or other

basis (other)

5,531.

1a Land _____ Buildings c Leasehold improvements d Equipment

(c) Accumulated

depreciation

2,469.

				 	 _	
dule D (F	orm 990)	2013	ASSOCIATI			

	omplete if the organization answered "Yes"	to Form 990, Part IV, li	ne 11b. See Form 990, Part X, I	ine 12.
(a) Descriptio	of security or category (including name of security)	(b) Book value		: Cost or end-of-year market value
) Financial o	lerivatives			
	d equity interests			
) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nust equal Form 990, Part X, col. (B) line 12.)			
	nvestments - Program Related.	i.		
	complete if the organization answered "Yes"		ne 11c. See Form 990, Part X, I	ine 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nust equal Form 990, Part X, col. (B) line 13.)	<u> </u>		
	Other Assets.			
	complete if the organization answered "Yes"		ne 11d. See Form 990, Part X, I	
445	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			:	
(9)	n (b) must equal Form 990, Part X, col. (B) lin	, 1, day	-	
Part X C	Other Liabilities.	ie 10.)	***************************************	
	Complete if the organization answered "Yes"	to Form 000 Dort IV I	ing 11a or 11f Soc Corre CDA D	last V. Ban OF
	(a) Description of liability	to romin 990, Part IV, I	(b) Book value	art A, line 25.
1. /1\ Endor:			(b) Book value	
(1) Federa (2)	al income taxes			
(3)				
(4)				
(5) (6)				
(6)				
(7)				
(8)				
(9) 5 - 4 - 1 / Control	(h)	0.51		
осы в ошт	n (b) must equal Form 990, Part X, col. (B) lin	ie ≥5.)		

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2013 ASSOCIATION

Pai	t XI Reconciliation of Revenue per Audited Financial Sta		enue per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line			
1	Total revenue, gains, and other support per audited financial statements		1	539,318.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
þ	Donated services and use of facilities			
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		•
e	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	539,318.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			0
C	Add lines 4a and 4b			0. 539,318.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XII Reconciliation of Expenses per Audited Financial St			
	Complete if the organization answered "Yes" to Form 990, Part IV, line	-	ociises per netar	1 .
1	Total expenses and losses per audited financial statements		1	576,046.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			370,0401
a	Donated services and use of facilities	2a		
b	Prior year adjustments			
c	Other losses			
ď	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			576,046.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	1		
¢	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			576,046.
Pa	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			, line 2; Part XI,
PAI	RT X, LINE 2;			
EXI	PLANATION: THE ORGANIZATION HAS EVALUAT	ED ITS CURRE	NT TAX POSI	TIONS AND
HAS	CONCLUDED THAT AS OF DECEMBER 31, 201	3, THE ORGAN	IZATION DOE	S NOT HAVE
AN:	SIGNIFICANT UNCERTAIN TAX POSITIONS F	OR WHICH A R	ESERVE WOUL	D BE
NEO	CESSARY.			
	10.7			
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:			
во	OK DEPRECIATION			
PAI	RT XII, LINE 4B - OTHER ADJUSTMENTS:			
	K DEPRECIATION			
7 1.77				

332055 09-25-13 Schedule D (Form 990) 2013

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Open To Public Inspection

OMB No. 1545-0047

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990

Name of the organization NATIONAL LESBIAN & GAY JOURNALISTS Employer identification number ASSOCIATION 94-3177380 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations а Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did lündraisei (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody or entity (fundraiser) from activity fundraiser or control of organization contributions? listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

332081 09-12-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2013

Schedule G (Form 990 or 990-EZ) 2013 ASSOCIATION

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000									
of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.									
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
			****	0.0	NONE	(add col. (a) through			
			NY BENEFIT	DC BENEFIT	0	col. (c))			
e			(event type)	(event type)	(total number)				
Revenue	1	Gross receipts	63,085	25,310.		88,395.			
-									
	2	Less: Contributions	45,824	24,020.		69,844.			
			15.064	1 000		10 554			
	3	Gross income (line 1 minus line 2)	17,261	1,290.		18,551.			
			1						
	4	Cash prizes							
	_								
s	5	Noncash prizes							
Direct Expenses	_	D - AK - White and							
φe	6	Rent/facility costs							
ŝ	_								
jrec	7	Food and beverages							
Ω	^	Fatautainasaat							
	8	Entertainment	29,071	3,710.		32,781.			
	9 10	Other direct expenses				32,781.			
	11			·		-14,230.			
Pa	irti	III Gaming. Complete if the organization	answered "Yes" to For	n 990. Part IV. line 19. or i	reported more than	1 11,230.			
<u> </u>		\$15,000 on Form 990 EZ, line 6a.							
m			(-) Di	(b) Pull tabs/instant		(d) Total gaming (add			
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming				
Š				billigo/progressive billigo		col. (a) through col. (c))			
₩.				billgo/progressive billgo		coi. (a) through coi. (c))			
R	1	Gross revenue		bingo/progressive bingo		coi. (a) through coi. (c)			
	1	Gross revenue		billigo/progressive billigo		col. (a) through col. (c)			
	2			billigo/progressive billigo		col. (a) through col. (c))			
	2	Cash prizes		billigo/progressive billigo		col. (a) through col. (c))			
	2			billigo/progressive billigo		col. (a) through col. (c))			
		Cash prizes Noncash prizes		billigo/progressive billigo		col. (a) through col. (c))			
Direct Expenses Re		Cash prizes		billigo/progressive billigo		col. (a) through col. (c))			
	3	Cash prizes Noncash prizes Rent/facility costs		billigo/progressive billigo		col. (a) through col. (c))			
	3	Cash prizes Noncash prizes Rent/facility costs							
	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%	Yes%					
	3	Cash prizes Noncash prizes Rent/facility costs			Yes%				
	3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes%	Yes %	No				
	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%	Yes%	No				
	3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug	Yes % No h 5 in column (d)	Yes %	No No ►				
	3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No h 5 in column (d)	Yes %	No No ►				
Direct Expenses	3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7	Yes % No h 5 in column (d)	Yes%	No No ►				
ω Direct Expenses	3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7	Yes % No h 5 in column (d) 7 from line 1, column (d)	Yes%	No No				
ω Φ Direct Expenses	3 4 5 6 7 8 En ls 1	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7 Iter the state(s) in which the organization operate the organization licensed to operate gaming action.	Yes % No h 5 in column (d) from line 1, column (d) ates gaming activities: ctivities in each of these	Yes% No States?	No No				
ω Φ Direct Expenses	3 4 5 6 7 8 En ls 1	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7	Yes % No h 5 in column (d) from line 1, column (d) ates gaming activities: ctivities in each of these	Yes% No States?	No No				
ω Φ Direct Expenses	3 4 5 6 7 8 En ls 1	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7 Iter the state(s) in which the organization operate the organization licensed to operate gaming action.	Yes % No h 5 in column (d) from line 1, column (d) ates gaming activities: ctivities in each of these	Yes% No States?	No No				
Direct Expenses	3 4 5 6 7 8 En ls i lf "	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7 Iter the state(s) in which the organization operate the organization licensed to operate gaming action.	Yes% No h 5 in column (d) from line 1, column (d) ates gaming activities: ctivities in each of these	Yes % No No	No No	Yes No			
10 a b Direct Expenses	3 4 5 6 7 8 En ls 1 ls 1 We	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line 7 Inter the state(s) in which the organization operate the organization licensed to operate gaming activo," explain:	Yes % No h 5 in column (d) from line 1, column (d) ates gaming activities: _ ctivities in each of these	Yes% No States? erminated during the tax	No No	Yes No			

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332082 09-12-13

Schedule G (Form 990 or 990-EZ) 2013

NATIONAL LESBIAN & GAY JOURNALISTS

Sch	edule G (Form 990 or 990-EZ) 2013 ASSOCIATION 9	4-31	77380	Page 3						
11	Does the organization operate gaming activities with nonmembers?		Yes	No						
	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed									
	to administer charitable gaming?		Yes	☐ No						
13	Indicate the percentage of gaming activity operated in:									
	The organization's facility	- 1	3a	%						
	An outside facility		3b	%						
	Enter the name and address of the person who prepares the organization's gaming/special events books and records									
	Name									
	Address >									
			·							
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No						
,										
b	If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount	at								
~	of gaming revenue retained by the third party >									
c	If "Yes," enter name and address of the third party:									
•	The root of the time party.									
	Name >									
	Address >									
16	Gaming manager information:									
. •										
	Name									
	Gaming manager compensation > \$									
	Carring manager compensation 🗲 🔍									
	Description of services provided									
	V VV -1									
	Director/officer Employee Independent contractor									
17	Mandatory distributions:									
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to									
	retain the state gaming license?		Yes	☐ No						
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in									
	organization's own exempt activities during the tax year ▶ \$									
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Pa	ert III, line	s 9, 9b, 1	0b, 15b,						
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructio									
										
3320	93 09-12-13 Schedule G	i (Form 9	90 or 99	0-FZ) 2013						

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.ics.gov/form990
NATIONAL LESBIAN & GAY JOURNALISTS Empto
ASSOCIATION 94

Employer identification number 94-3177380

FORM 990, ITEM K, OTHER FORM OF ORGANIZATION:

EXEMPT ORGANIZATION

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

NLGJA HAS A VARIETY OF PROGRAMS AND SERVICES FOR MEMBERS, ALL OF WHICH

SERVE TO ENSURE FAIR & ACCURATE COVERAGE OF THE LGBT COMMUNITY AND HELP

TO DEVELOP STRONG, DIVERSE NEWSROOMS. INCLUDED IN OUR PROGRAMS IS AN

EFFORT TO PROVIDE ASSISTANCE SPECIFICALLY TO THOSE WORKING IN LGBT

MEDIA.

EXPENSES \$ 213,185. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: A COPY OF THE DRAFTED 990 IS FIRST EXAMINED BY THE EXECUTIVE DIRECTOR, THEN GIVEN TO THE TREASURER, PRESIDENT OF THE BOARD OF DIRECTORS, AND ALL OTHER MEMBERS OF THE FINANCE & DEVELOPMENT COMMITTEE OF THE BOARD.

AFTER THEIR REVIEW THEY SUBMIT QUESTIONS, COMMENTS, AND CONCERNS TO THE TREASURER, PRESIDENT, AND EXECUTIVE DIRECTOR TO BE DISCUSSED WITH THE ACCOUNTANTS. ONCE ALL QUESTIONS AND COMMENTS HAVE BEEN ADDRESSED AND A FINAL 990 IS APPROVED, THE DOCUMENT IS FILED AND A COPY IS SENT TO ALL MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: ALL REQUIRED TAX DOCUMENTS, FINANCIAL STATEMENTS, AND

GOVERNING DOCUMENTS ARE MADE AVAILABLE ON GUIDESTAR'S WEBSITE. PUBLIC

INSPECTION OR COPIES ARE ALSO AVAILABLE BY PERSONAL OR WRITTEN REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 332211 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

2013 DEPRECIATION AND AMORTIZATION REPORT

	Ending Accumulated Depreciation		554.	1,196.	470.	222.	2,442.	2,442.	
			77.	260.	470.	222.	1,029.	1,029.	
	Current Year Deduction				·····			ᆏ	
	Current Sec 179 Expense								
	Beginning Accumulated Depreciation		477.	936.			1,413.	1,413,	
	Basis For Depreciation		670.	1,299.	2,349.	1,213.	5,531.	5,531.	-
	Reduction In Basis								
	Section 179 Expense								
990	Bus % Excl					•			
	Unadjusted Cost Or Basis		670.	1,299.	2,349.	1,213.	5,531.	5,531.	
	0 c >		HX117	16	16	9 H			
	Life		5.00	5.00	5.00	5.00		· · · · · · · · · · · · · · · · · · ·	
	Method		200DB	SL	SI				
	Date Acquired		04/06/10	12/06/10	12/31/12	02/14/13 SL			
FORM 990 PAGE 10	Description	management and general	6 DELL COMPUTER	7 APPLE LAPTOP	COMPUTER	COMPUTER	* 990 PAGE 10 TOTAL MANAGEMENT AND GENERAL	* GRAND TOTAL 990 PAGE 10 DEPR	
RM 990	Asset No.	¥	9	7 8	<u> </u>	<u>ი</u>	* \$	* 🗅	

Form 8868 (Rev. 1-2014)					Page 2		
If you are filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II and check this	s box				
Note. Only complete Part II if you have already been granted an	automatic	3-month extension on a previously f			,,,,,,,,		
• If you are filing for an Automatic 3-Month Extension, compl	ete only Pa	art I (on page 1).					
Part II Additional (Not Automatic) 3-Month I	Extensio	n of Time. Only file the origin	al (no co	opies nee	ded).		
		Enter filer's	identifyir	ng number	see instructions		
Type or Name of exempt organization or other filer, see instr	r identificat	ication number (EIN) or					
print NATIONAL LESBIAN & GAY JOUR	TS	94-3177380					
	,						
filing your return. See 2120 L STREET NW, NO. 850	Social security number (SSN)						
City, town or post office, state, and ZiP code. For a WASHINGTON, DC 20037	foreign add	dress, see instructions.					
*							
Enter the Return code for the return that this application is for (f	ile a separa	te application for each return)			0 1		
Application	Return	Application			Return		
Is For	Code	Is For			Code		
Form 990 or Form 990-EZ	01						
Form 990-BL	02	Form 1041-A					
Form 4720 (individual)	03	Form 4720 (other than individual)	∨idual)				
Form 990-PF	04	Form 5227					
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-T (trust other than above)	06	Form 8870			12		
STOP! Do not complete Part II if you were not already grante	d an autor	natic 3-month extension on a prev	iously file	d Form 88	68.		
ADAM PAWLUS	NIG CI	TTEE OEO TILGETTIC	m 0.3.T	~ ~~~~~	225		
• The books are in the care of ► 2120 L STREET Telephone No. ► (202) 588-9888	MM, S		ron,	DC 201)37		
		Fax No. >			. \square		
• If the organization does not have an office or place of busines	ss in the Ur	nited States, check this box			▶ ∟		
• If this is for a Group Return, enter the organization's four digit							
box ► If it is for part of the group, check this box ► 4 I request an additional 3-month extension of time until	□ and atta NOVEM	ach a list with the names and EINs of BER 15, 2014.	all memb	ers the ext	ension is for.		
5 For calendar year 2013, or other tax year beginning	INO V EDIT.	· · · · · · · · · · · · · · · · · · ·	_				
· · · · · · · · · · · · · · · · · · ·	obook roop	, and endin		4	•		
6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period							
7 State in detail why you need the extension							
ADDITIONAL TIME IS NEEDED TO	PREPA	RE AN ACCURATE AND	COMP	प्रकार	ГАХ		
RETURN		11. 11. 11. 11. 11. 11. 11. 11. 11. 11.					
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720	0. or 6069.	enter the tentative tax, less any		<u> </u>			
nonrefundable credits. See instructions.	-,		8a	\$	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 606	9, enter an	y refundable credits and estimated					
tax payments made. Include any prior year overpayment a		-					
previously with Form 8868.			8b	1 s	0.		
Balance due. Subtract line 8b from line 8a. Include your p	ayment wit	th this form, if required, by using					
EFTPS (Electronic Federal Tax Payment System). See inst	ructions.		8c	\$	0.		
		st be completed for Part II o					
Under penalties of perjury, I declare that I have examined this form, incluit is true, correct, and complete, and that I am authorized to prepare this	ding accomp	panying schedules and statements, and to	the best o	f my knowle	dge and belief,		
Signature ► Title ►	CPA		Date				
				Form	8868 (Rev. 1-2014)		
	• •	S					
	. *	436N					

323842 12-31-13